



Who we are

Simplifying critical decision making

Systematic provides supremely reliable software systems that make big differences to customers throughout the world by giving them the overviews necessary for making critical decisions. We specialise in cost-effective systems that our customers know they can rely on to work consistently, each and every time.

Systematic was founded in 1985. Today, we have a staff of about 450, located in Denmark, the UK, the USA and Finland. Our headquarters is in Aarhus, Denmark, where we're the largest privately owned software and systems company.

We work with constantly growing numbers of customers and partners worldwide. Joining Systematic will give you opportunities to unfold your talents and accumulate a wide variety of high-level experience in an increasingly international company.

More at www.systematic.com/about-systematic

Challenges become solutions

Make a difference

We turn challenges into solutions that make a difference for people making complex, difficult decisions. This means that what *you* do will make a difference – sometimes even between life and death for those who depend on the end result.

One important reason for Systematic's long-term success is our close involvement with the practical concerns of customers in defence, healthcare, finance, intelligence and national security. Talking with our customers will help give you an in-depth understanding of their needs, as well as the ability to tackle their challenges.

We work in accordance with the highest level of the internationally recognised CMMI process maturity model, combined with agile development methods such as Scrum. This means a minimum of unforeseen surprises while you're working, resulting in more room for innovative thinking, and the opportunity to work on high-quality software systems.

More at www.systematic.com/why-systematic



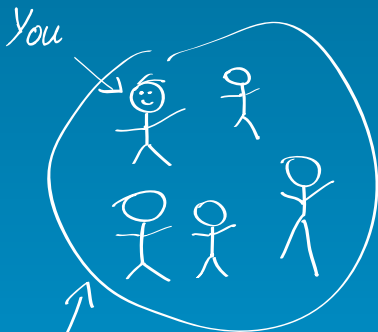
Customer



Complex challenge



Your team



Talking with customers

Mature processes



Happy customer



Software solution

Freedom with responsibility

Be part of an informal team of experts

Everything we do at Systematic is based on respect for the individual and a belief that mutual trust brings out the best in people. Our philosophy is that freedom with responsibility is a prerequisite for commercial success as well as personal job satisfaction, and helps maintain a sensible work-life balance.

We're constantly evolving and adapting to market changes. This provides excellent opportunities for trying your hand at different projects and tasks during your time in Systematic.

The tone throughout the company is informal, and we encourage dialogue and new inputs at every stage. You'll work in project teams, side by side with experienced colleagues. This provides you with excellent chances to learn at the same time as giving Systematic the benefit of new ideas, new angles and new know-how.

More at www.systematic.com/culture



Colleagues with loads of experience in your particular field



You



Professional development, personal growth

Explore our career paths

The desk where you sit on your first day at Systematic is only the beginning of your career path.

We believe it's better to train people and risk they leave, than do nothing and they stay. We do our best to give you the opportunity to develop your skills and widen your horizons. One result of this is that you're able to pursue our clearly defined career paths.

Regardless of your particular background, education and interests, you get an excellent chance to plan and develop your career. No matter what direction you want to go, we encourage you to follow the path you prefer – and we support you all the way.

More at www.systematic.com/career-paths





Test Engineer

User Experience Engineer

Lead Architect

Program Test Manager

Project Manager

Senior Systems Engineer

Business Manager

Working at Systematic

- straight from the source



Systems Engineer Christian

'It's a powerful motivation factor to work with something that is used in situations where it makes a difference. There aren't many companies that do what we do – and do it as well as we do, so it's exciting to be a part of Systematic's team.'

For more about Christian, Afsar, Tor and other 'Systemates', go to www.systematic.com/meet-a-colleague



Senior Business Controller Tor

‘Working in a company that has such a strong focus on developing its employees’ competences is very motivating and allows me to continuously develop myself personally as well as professionally.’

Project Manager Afsar

‘The greatest thing about my job is that there is such a strong focus on quality in Systematic. I enjoy having so many skilled and talented colleagues as well as so many different and exciting tasks to perform.’



Keen on joining the Systematic team?
Visit www.systematic.com/why-systematic

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